

## Team Cents

**Activity Overview:** This is a short, fun activity that can spark discussion around Team Decision Making, Goal Setting, Creativity and Risk-Taking propensity.

**Materials:** Eye-dropper or eye drops, a penny (or other *small* coin) per team, and a flat surface.

### Activity steps:

- Divide group into smaller teams of 2-5 participants.
- Give each team the materials.
- Frame: "The first part of this activity is for you and your team to set a goal of how many drops you can get on the penny without flowing off. No testing please." Important – this must be actual droplets on the coin!
- Frame the next section: "After you have set a goal, go ahead and get started."
- Teams will set a wide range of goals, likely ranging from "5 to 100 drops, or possibly, "all of it".
- Typical outcome: Many groups underestimate the number of drops they can put on their penny. This is an excellent prelude to getting a group thinking bigger ... looking at possibilities.
- Possible Debrief: "Why did you set the goals you set?" "What do your goals vs. the actual number of drops tell you about your group or organization?" "What were the risks for setting the goal too high or too low?" What decision making process did your team use?" "Discuss the communication within your team."

